

MARY BALDWIN COLLEGE SUMMARY OF BENEFITS 2011-2012

Revised 07/01/11

HOSPITALIZATION - ANTHEM PLAN 2 - PPO:

If annual pay is under \$27,501:

Employee Only	80.21/month	\$37.02 bi-weekly
Employee + 1 Child	188.19/month	\$86.86 bi-weekly
Employee + Children	273.81/month	\$126.37 bi-weekly
Employee + Spouse	379.12/month	\$174.98 bi-weekly
Employee + Family	388.37/month	\$179.25 bi-weekly

If annual pay is between \$27,501 and \$50,000:

Employee Only	\$106.08/month	\$48.96 bi-weekly
Employee + 1 Child	\$215.10/month	\$99.28 bi-weekly
Employee + Children	\$327.83/month	\$151.31 bi-weekly
Employee + Spouse	\$447.03/month	\$206.32 bi-weekly
Employee + Family	\$458.17/month	\$211.46 bi-weekly

If annual pay is equal to or above \$50,001:

Employee Only	\$133.01/month	\$61.39 bi-weekly
Employee + 1 Child	\$241.29/month	\$111.36 bi-weekly
Employee + Children	\$382.23/month	\$176.41 bi-weekly
Employee + Spouse	\$514.81/month	\$237.60 bi-weekly
Employee + Family	\$527.86/month	\$243.63 bi-weekly

DENTAL - AMERITAS:

Employee Only	\$29.20/month	\$13.48 bi-weekly
Employee + Spouse	\$58.48/month	\$26.99 bi-weekly
Employee + Children	\$69.44/month	\$32.05 bi-weekly
Employee + Family	\$98.64/month	\$45.53 bi-weekly

LONG-TERM DISABILITY:

Eligible after 1 year of full-time service. Premiums are paid by Mary Baldwin College

LIFE INSURANCE - HARTFORD:

\$15,000 - premiums are paid by Mary Baldwin College

RETIREMENT - TIAA/CREF:

The College will reinstate a 3% contribution, effective July 1, 2011. You must have 1 year of full-time employment at MBC OR immediately if you were in a previous: 403(b) plan or worked at a non-profit or educational institution. Proof is required. You may also contribute to a retirement annuity.

TUITION ASSISTANCE:

1 free RCW class per semester for full-time employees

Spouse and dependents may enroll as full- or part-time undergraduate students

OTHER VOLUNTARY BENEFITS AVAILABLE:

Flexible Spending Accounts

AFLAC Cancer/Accident/Intensive Care/Short-Term Disability/Life Insurance

Long-Term Care Insurance

UNUM Term Life Insurance

YMCA Corporate Discount

Tuition Exchange (3 yr. waiting period)